

Peter Pan Playgroup

Equal Opportunity Policy

We are all different, but in many ways the same; it is our differences which make us unique and special. Children are unique and special as developing individuals and it is important that we recognise the individuality of each child.

Aims

- That each child should be recognised and appreciated.
- That each child's stage of development is assessed and appropriate provision made.
- That each child will have access to all activities, regardless of ability.
- That gender, ability, race, colour background, origins, will not affect any child's access to the full range of activities and learning opportunities, or be used to differentiate such access.

Staff will plan and organise for the different needs of children, enabling all children to develop their skills and knowledge to their full potential, with personal high standards of achievement.

Our Playgroup policy of **caring for each other
for other people
for ourselves
for our Playgroup
for the environment**

is fundamental to the development of good relationships between children and adults; recognising strengths, and areas which need to be developed; appreciating what each child is capable of, or achieves, and being proud - of each other and oneself celebrating achievement, however small.

Children's confidence and self-esteem needs to be nurtured in a positive caring way.

Our policy for equal opportunity encompasses adults as well as children. All adults will be welcomed to the group in whatever capacity ie, parents, carers, visitors, helpers, applicants for jobs, and no one will be discriminated against.

This is in accordance with all relevant legislation including:

- The Children Act 1989 and 2004
- The Race Relations Amendment Act 2010
- The Equality Act 2010
- The Disabled Persons Act 1986